



Puerto Rico Equal Pay Act
ACT 16-2017

I, _____, in my capacity as _____ certify that:
(individual or position in the company)

___ I have employees and comply

___ If I have employees, I will comply

with all the provisions of Act No. 16 of March 8, 2017, as amended, known as the "Puerto Rico Equal Pay Act"; and the "Uniform Guidelines for the Self-Study of Equal Pay in the Workplace" issued by the Department of Labor and Human Resources (DLHR) on August 10, 2017, the undersigned, _____, which labor laws of Puerto Rico
(name of company or name if an individual)

apply; has a labor policy of pay equity on the basis of sex among persons performing comparable work, and to have completed or initiated a self-evaluation process on its compensation practices through which they have achieved a reasonable process to eliminate wage differences on the basis of sex in comparable jobs.

Given at _____, _____; today ___ of _____ of 20__.
(city) (country or state)

Signature